

Wednesday, October 5, 2022

To whom it may concern,

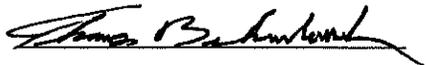
On August 17, 2022 the Department of Environment, Great Lakes, and Energy (EGLE), Air Quality Division (AQD), conducted an inspection of Lake Painting Inc. During the course of this inspection, Lake Painting Inc. was asked to produce paint usage records for the individual spray booths located here on site (2877 Venture Dr., Midland, Michigan). At the time of the request, records for the usage of paint, thinners, etc. on a 12-month rolling time basis were not available to be produced on hand. The information was recorded, and logged on the daily employee's timesheets, but had not been being separately logged and compiled daily. Upon investigation it has been determined that this was due to a combination of a few factors. (Complacency, a personnel change in the Safety Director position, & lack of clear understanding by some of our newer employees as to how and why this information is **VITAL** to Lake Painting Inc. record keeping). Currently these issues have all been addressed and proper records are being kept.

Lake Painting Inc. addressed the complacency and lack of understanding issue during the most recent monthly safety meeting (September) held on site with all employees in attendance. The focus of the meeting was to explain in detail exactly what is expected of Lake Painting Inc. as far as record keeping of our product usage goes, and how it relates to what the individual worker must do daily on our site to maintain compliance.

Lake Painting Inc. Safety Director (John Morse) was hired to assist the previous Safety Director (Joshua Gentle) and has gone back through the daily worker timesheets dating back 1yr from the date of the violation and compiled the individual paint booth usage data. This 12-month rolling time window will be maintained moving forward. Also, new & less confusing paint booth usage sheets have been designed and are being used currently. Due to unforeseen medical issues the previous safety director (Mr. Josh Gentle) was forced to retire early and Mr. Morse has filled this role more quickly than would have been preferred otherwise. Mr. Morse has been educated as to the expectations and requirements for product usage recording here on site and is committed to maintaining this level of record keeping moving forward.

Currently Lake Painting Inc. is confident that these violations due to a lack of proper recording of product usage have been addressed with our employees and Lake Painting Inc. has seen a marked improvement in performance in this regard following the corrective measures discussed above.

Thomas Behmlander, President
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John Morse, Safety Director
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