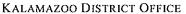


STATE OF MICHIGAN

DEPARTMENT OF ENVIRONMENTAL QUALITY





DAN WYANT DIRECTOR

April 3, 2014

Mr. James Kozminski, Advanced Environmental Engineer Haworth Inc.
One Haworth Center
Holland, Michigan 49423

SRN: B7186, Allegan County

Dear Mr. Kozminski:

VIOLATION NOTICE

On March 19, 2014, the Department of Environmental Quality (DEQ), Air Quality Division (AQD), received a Renewable Operating Permit Semi-annual Certification Report (Report) for Haworth Inc., located at One Haworth Center, Holland, Michigan. The Report listed the deviations from the conditions of Renewable Operating Permit number MI-ROP-B7186-2012 that had occurred between July 1, 2013, and December 31, 2013.

The records provided demonstrate that actual emissions of volatile organic compounds (VOC) from the E-Coat process equipment exceeded the emission limit in Condition Number I.4 in the EUSPRAYBOOTH Table on 43 separate days. The emission limit for this process is 0.8 pounds of VOC per gallon of applied coating solids, based on a calendar day average. Exceeding this limit also is a violation of the Standards of Performance for Surface Coating of Metal Furniture (40 CFR 60.312(a)).

Please initiate actions necessary to correct the cited violation and submit a written response to this Violation Notice by April 24, 2014 (which coincides with 21 calendar days from the date of this letter). The written response should include: an explanation of the causes of the violations; whether the violations are ongoing; a summary of the actions that have been taken and are proposed to be taken to correct the violations and the dates by which these actions will take place; and what steps are being taken to prevent a reoccurrence.

If Haworth Inc. believes the above observations or statements are inaccurate or do not constitute violations of the applicable legal requirements cited, please provide appropriate factual information to explain your position.

Thank you for your attention to resolving the violations cited above. If you have any questions regarding the violations, or the actions necessary to bring Haworth Inc. into compliance, please contact me at the telephone number listed below.

Sincerely,

Dale Turton

Senior Environmental Engineer

Air Quality Division 269-567-3554

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DT:CF

cc: Ms. Lynn Fiedler, DEQ

Ms. Teresa Seidel, DEQ Mr. Thomas Hess, DEQ

Ms. Mary Douglas, DEQ