

Leadership Development for Agriculture, Natural Resources, Manufacturing, Environment and Communities in Michigan

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What is Leadership?

“The true meaning of leadership is influence – nothing more, nothing less” Maxwell, 1991

“Leadership is now understood by many to imply collective action, orchestrated in such a way as to bring about significant change while raising the competencies and motivation of all those involved”

- Bornstein & Smith 1996

DNR Leadership Institute

Michigan Agricultural Leadership Program

- ④ Intensive Programs/Multiple Sessions over Several Months
- ④ Skill Development
- ④ Building a Network of Peers
- ④ Learning About & Experiencing Issues
- ④ Learning About Leadership and Influence

Leadership Development in the 21st Century

- ④ Commitment of MSU
- ④ Kellogg Planning Grant
- ④ Stakeholder Committee
 - Michigan Association of Counties
 - Public Sector Consultants
 - MDEQ, MDNR, MDA
 - Michigan Farm Bureau
 - Tip of the Mitt Watershed Council
 - Michigan Chemistry Council
 - National Wildlife Federation
 - Michigan United Conservation Clubs
 - SE Michigan Home Construction Firm

Organizing Principles

Develop leadership associated with food systems, agriculture, natural resources, environmental and manufacturing sectors where these themes impact quality of life issues for the citizens of Michigan.

Organizing Principles

Target a diverse group of existing leaders who have demonstrated leadership ability and a commitment to their community.

Organizing Principles

Enable participants to develop their individual and collective skills to help diverse constituencies transcend self-interest and create workable solutions for the common good.

Organizing Principles

Provide for ongoing networking,
education and support of alumni.

Mission Statement

Promote positive change, economic vitality, resource conservation and to enhance the quality of life in Michigan by encouraging leadership for the common good.

Curriculum

④ Key Elements

- Risking Innovation
- Fostering Collaboration
- Managing Conflict
- Benefiting from Diversity

The primary "text" participants in leadership development programs should study, in my view, is shared experience.

*-Steve Kaagan
MSU - 1999*

Curriculum

- ④ Learn from Current Leaders
 - Keynote Speakers
 - Issues Team Coaches
 - Facilitators of Key Discussions
 - Case Study Subjects

- ④ International Travel Experience
 - Develop a Global Perspective
 - Cultural & Social Leadership
 - Cohort Networking

Ongoing Support

④ Alumni Network

- Shared Workspace

 - ④ Email

 - ④ Bulletin Board

 - ④ Shared Workspace

- Periodic Issue Updates

- Issue Teams

④ Support for Core Program

- Coaches

- Governing Board

- Recruitment

21st Century Leadership Development Program

- ④ Planning Process
 - Sept. 2004 – Spring 2005
- ④ Stakeholder Input
 - Currently Underway
- ④ Recruitment
 - Fall/Winter 2005/06
- ④ Class Identified
 - Spring 2006
- ④ First Session
 - Late Summer 2006

Questions?

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